

Sushila Samy

Brief Abstract and Title:

How to Manage Employment Concerns – Human Rights in the Work Place

This presentation will provide an overview of the human rights legislation in Alberta. Within the presentation the areas and ground of the human rights legislation will be covered. Discussion and focus will also centre on duty to accommodate and disabilities in terms of what does that mean. Information will also be presented on how the complaint resolution process works.

Learning Objectives:

At the end of this presentation participants will:

1. Understand duty to accommodate and disability.
2. Understand how the complaint resolution process works.

Sushila Samy is the Coordinator, Education Programs for the Alberta Human Rights and Citizenship Commission. She has over extensive experience in the human resources area specializes in human rights education, employment equity and diversity training. Through her work with federal and provincial human rights commissions, she has gained an in-depth knowledge of the human rights legislation and its impact on organizations.

Sushila is a trained facilitator and investigator and has developed and facilitated numerous workshops for government departments, educational institutions and the corporate sector. Her workshops are interactive and tailored to the needs of the organization. She has presented at many conferences and special events.

Recently, she coordinated an initiative of UNESCO, the Canadian Coalition of Municipalities Against Racism and Discrimination project that the City of Edmonton has undertaken. She consulted with the City of Edmonton in developing an Action Plan for the Racism Free Edmonton.

Sushila has received awards and citations for her work in the human rights area. She holds degrees in Political Science, a Certificate in Personnel Administration and a Certificate from the Human rights and Research Centre at the University of Ottawa. She is a member of the Human Resources Institute of Alberta.